

The National Telecommunications Commission (NATCOM) is a statutory body established under the Telecommunications Act, 2006, to regulate the deployment of telecommunications systems and the provision of services in the telecommunications sector in Sierra Leone.

NATCOM is currently searching for suitable persons to fill several job vacancies and NATCOM now invites qualified candidates to apply for the following vacant positions tenable at its offices across Sierra Leone.

Title: Director, Regulatory Administration

Reports to: The Deputy Director-General

Based at: NATCOM Head Quarters - Freetown

Job purpose:

The incumbent is expected to lead the Regulatory Administration Directorate of NATCOM and oversee the generation of all license types (class or individual) or authorizations for approved telecommunications services. He/she will lead all efforts to formulate standards for telecommunications and Information Technology (IT) systems and ensure compliance and enforcement for designated standards. The Director, Regulatory Administration (RA) is required to lead the Commission's tariff regulations discipline through the verification and validation of communications services and related tariffs. The development and effective administration of the National Numbering Plan (NNP) will be directed by the Director, RA in pursuit of an orderly development of the domestic telecommunications market.

The incumbent is under the general direction of the Deputy Director-General, NATCOM.

Key responsibilities and accountabilities:

- Review and process Licenses for new and existing services and applications for Telecom, Broadcasting and ICT in general.
- Administer and enforce license conditions as per the Commission's regulations and other Licensees' statutory obligations to ensure operator compliance.
- Determination of Regulatory Compliance of services offered by licensed operators vis-à-vis their operational Licenses.
- Ensure that the appropriate tests (example, drive tests) are conducted periodically as verification of Quality of Service standards.
- Monitor service validation and tariff/charges review to ensure operator compliance of advertised services.
- Lead Interconnection rates determination and participate in dispute resolution processes whenever necessary.
- Collaborate with the Strategy and Research Unit to collate and report ICT and industry data periodically.
- Review and update the National Numbering Plan (NNP) with stakeholder consultations.
- Supervise the sale and administration of number blocks for new applications and services deployed.
- Coordinate with and update ITU on numbering issues to compliance with international best practices.
- Establish inspection procedures for equipment importation approval with relevant Statutory Agencies.
- Review and update ITU, ETSI and FCC approved standards for ICT/Communications systems to ensure optimized and effective operations in assigned spectral bands according to international agreements, signed by Sierra Leone.

Required Qualifications – Director, Regulatory Administration

Interested Candidates should have the following background:

- A University Bachelor's degree preferably in Electrical and Electronic Engineering.

- A Higher degree in Electrical Engineering, Telecommunications, Electronics, Business Administration, Information systems or cybersecurity
- Professional qualifications in the related field of study will be added advantage
- A minimum of thirteen (13) years of progressive management experience in the telecommunications sector.
- Vast knowledge in mobile network operations, internet and broadband service infrastructure setup and operations
- Thorough understanding in submarine fiber optic cable infrastructure and fiber optic cable landing stations, and familiar with terrestrial fiber optic network infrastructure, the operation of Add and Drop Multiplexer (ADM) sites and access links
- Strong background in spectrum management, radio transmission networks of varying degrees, radio networks and radio frequency planning, and the functionality of MSC, VLR, HLR, VAS, IN and Billing platforms.
- Conversant with the operations of FM radio stations, frequency allocation and utilization, and installation and operations of VSAT
- Good understanding in detecting by-pass traffic and spotting SIM box locations
- Conversant with numbering, number planning and assignment, interconnection, tariff, and licensing regimes
- Profound understanding in cybercrime, cyber security and data protection

Benefits

If you believe you can clearly demonstrate your abilities to meet the relevant criteria for these roles, please submit your application including copies of your academic and professional certificates, testimonials and your curriculum vitae, including among other details your current position, current remuneration, email and telephone contacts of three (3) professional referees.

Only emailed applications will be accepted. Only those applications submitted via email (natcomjobs@natcom.gov.sl) will be considered. To be considered, your application must be received by not later than 25 February 2019. Please place in the subject line of your email, the title or position and the department you are interested in.